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20  
YEARS**





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# **SUBS, GOVERNMENT, AND MENTAL HEALTH: 3 CHEERY TOPICS FOR CONTRACTORS**

**McKay Daniels**

*CEO*

NRCA





“Send lawyers, ~~guns~~ subs, and money...”

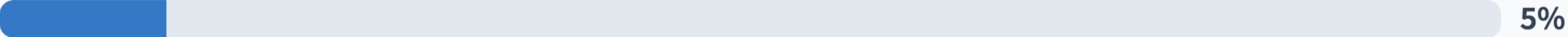
*Warren Zevon*

# I use subcontractor labor for roughly:

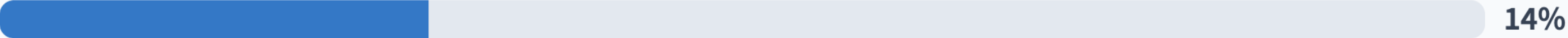
76-100% of my low slope work



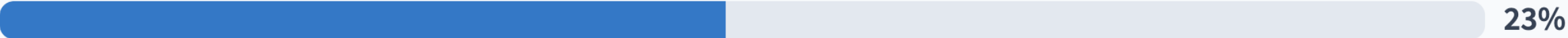
51-75% of my low slope work



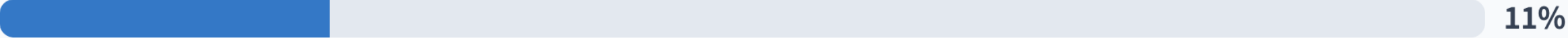
26-50% of my low slope work



1-25% of my low slope work



Never

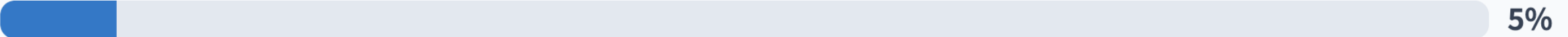


# I use subcontractor labor for roughly:

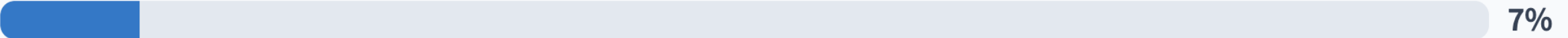
76-100% of my steep slope work



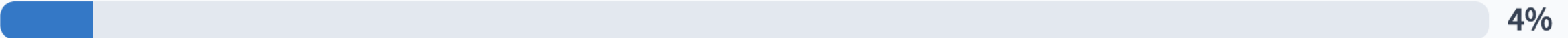
51-75% of my steep slope work



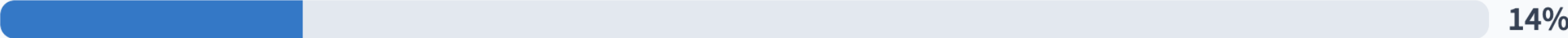
26-50% of my steep slope work



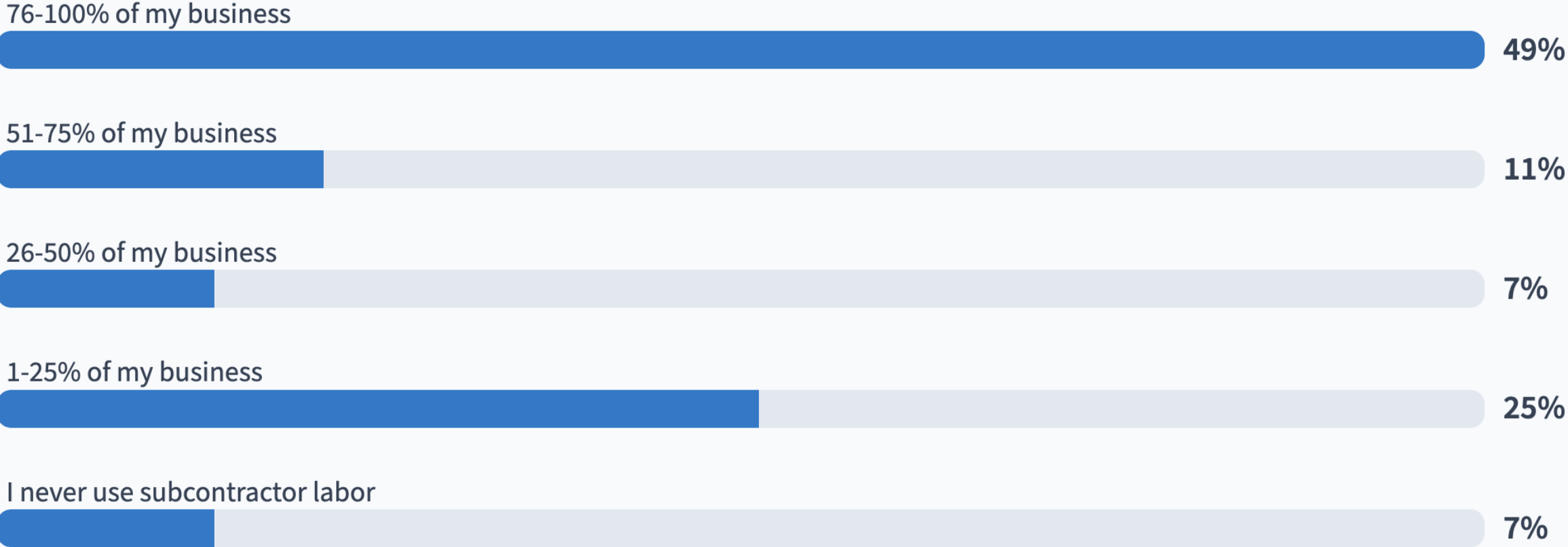
1-25% of my steep slope work



Never

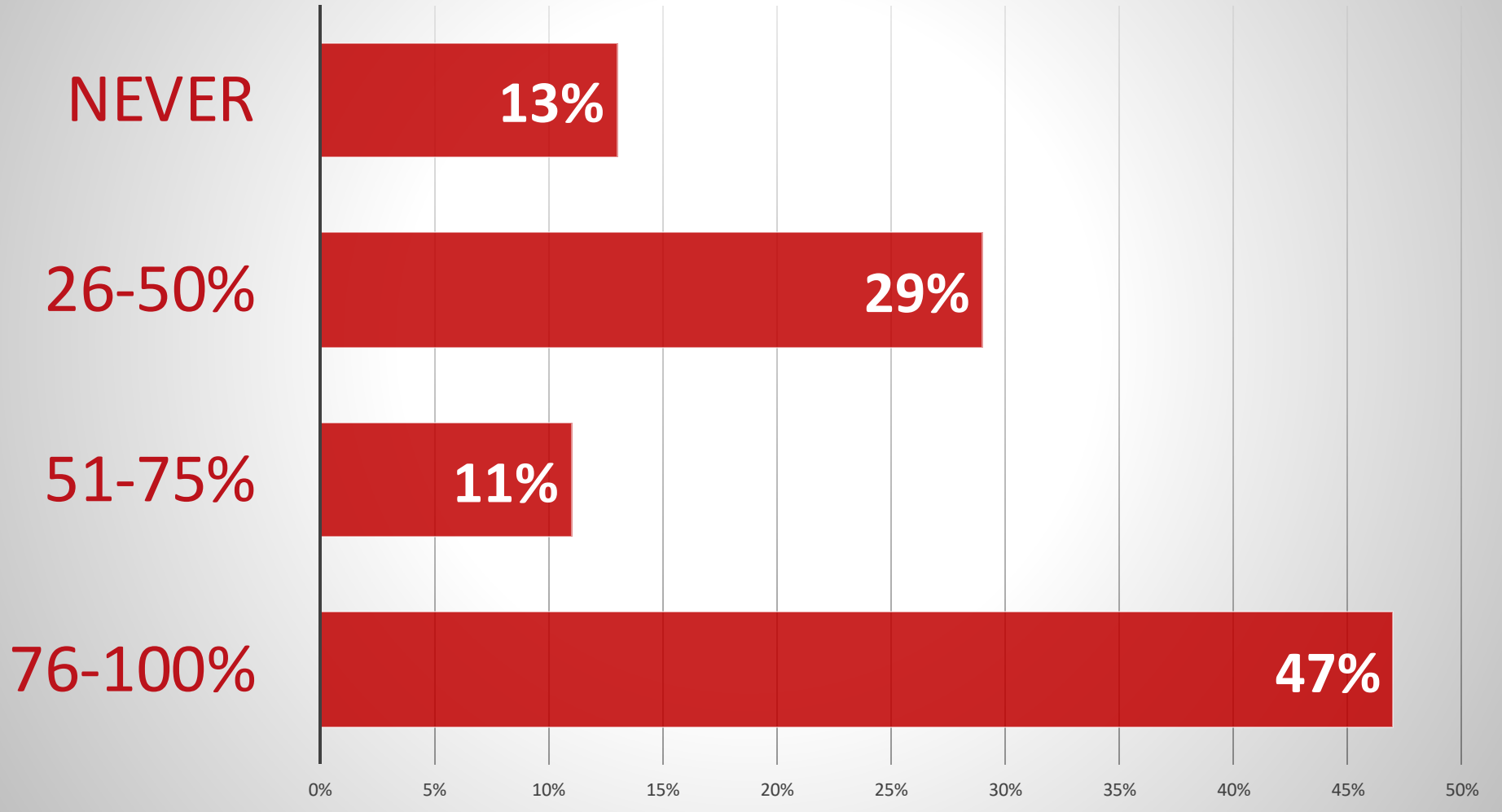


# I use subcontractor labor for roughly:





## 2023: "I use subcontractors..."





# **Sub-Contractors Factors, (for Supporters or Detractors)**

Safety Training  
Installation Quality  
Legal Compliance  
Insurance Coverage





# A Unique Time in Government

“You only get ~~one~~ two shots, do not miss your chance to blow. This opportunity comes once in a lifetime...”

*Eminem*

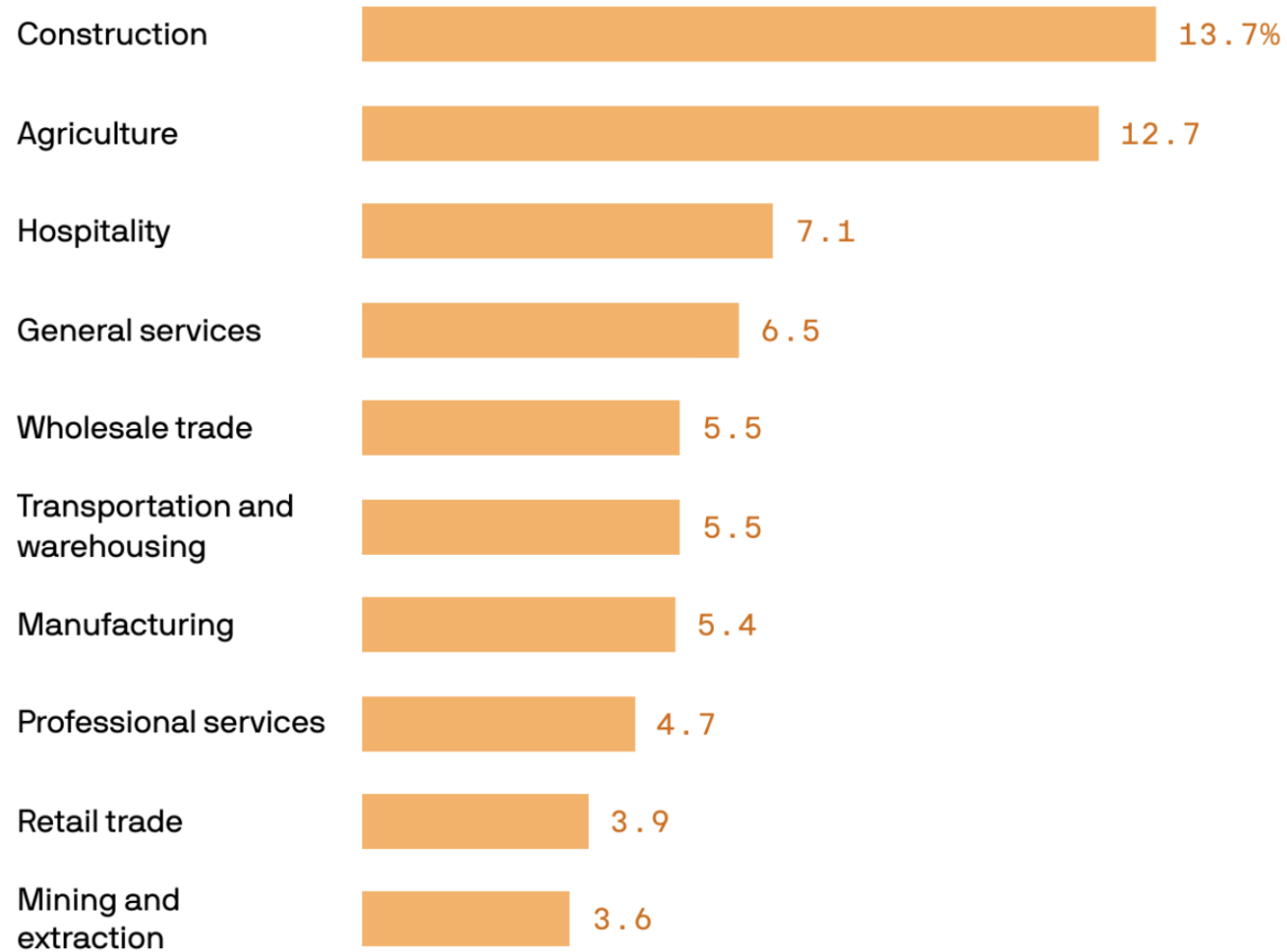


# Congress and White House Questions

Immigration—in all aspects



## Industries with the largest share of workers who are undocumented, 2022



Data: American Immigration Council; Chart: Axios Visuals



# Congress and White House Questions

Immigration—in all aspects

Taxes

Legislative rollbacks

Government reform



# White House and Courts Questions

Tariffs

Regulations (stop inbound, ignore current, few new)

Chevron Decision



# Mental Health and Suicide

“Is there anyone out there ‘cause it’s getting harder and harder to breathe”

*Maroon 5*



$$\begin{array}{r} 400 \\ \times 10 \\ \times 150\% \\ \hline 6,000 \end{array}$$



# Construction:

6,000 lives lost to suicide

VS

400 lives lost to falls





# Suicide Prevention Resources:



———— **WE** ————

**ARE THE INDUSTRY**



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